

IAOS (PTY) Ltd – an overview

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Until the end of 2010, Stephen Smith, the founder of IAOS had spent 13 years with global consulting company Accenture where ultimately as a Senior Executive he was responsible for establishing one of the foremost organisational and transformation consulting capabilities in South Africa. It was during this time that he became aware of the need and opportunity to deliver real impact through aligning business, civil society, government and employees around the area of Corporate Social Investment (CSI).

In 2010 IAOS (Pty) Ltd was formed - an organisation focused on assisting clients to optimise their return on CSI as well as delivering high value Human Capital solutions. In 2012, the IQ Business Group acquired a significant stake (50%) in IAOS and this injection of capability and expertise allowed for further refinement of IAOS mandate, namely to focus solely on optimising return and impact of CSI. (IAOS's Human Capital expertise and delivery capability is now delivered through the IQ Business Group).

IAOS has proved through its unique tools and approaches that that delivering return through CSI and ED is a significant source of untapped value, not only to the beneficiaries of the expenditure but to the company partners, and employees. Through partnering with our highly experienced team, clients are able to unleash this value.

A foundational approach which IAOS uses is through the SROI (Social Return on Investment) methodology where IAOS has both global membership status as well as having accredited SROI practitioners as part of their delivery team.

